

## **TITLE IX INFORMATION**

The Capital Area School of the Arts (CASA) Charter School Board of Trustees (Board) declares it to be the policy of the charter school to provide an equal opportunity for all students to achieve their maximum potential through the programs offered in the school regardless of race, color, age, creed, religion, sex, sexual orientation, gender identity and expression, ancestry, national origin, marital status, pregnancy, or handicap/disability.

The charter school shall provide all eligible students, without discrimination, course offerings, counseling assistance, and extracurricular activities. The equitable distribution of charter school resources is one means the school shall use to ensure all students receive a quality education. The school shall make reasonable accommodations for identified physical and mental impairments that constitute handicaps and disabilities, consistent with the requirements of federal and state laws and regulations.

### **ANTI-HARASSMENT/ANTI-RETALIATION STATEMENT**

The CASA Charter School Board strives to provide a safe, positive working climate for its staff and students. Therefore, it shall be the policy of the charter school to maintain an environment in which harassment in any form is not tolerated.

The CASA Charter School Board prohibits all forms of unlawful harassment of staff and students. The Board encourages anyone who have been harassed to promptly report such incidents to the designated administrators. The CASA Charter School Board directs that complaints of harassment shall be investigated promptly and corrective action taken when allegations are substantiated. Confidentiality of all parties shall be maintained, consistent with the charter school's legal and investigative obligations.

Neither reprisals nor retaliation shall occur as a result of good faith charges of harassment.

### **NOTICE OF NON-DISCRIMINATION**

The Board declares it to be the policy of this charter school to provide to all persons equal access to all categories of employment in this charter school, regardless of race, color, age, creed, religion, sex, sexual orientation, gender identity and expression, ancestry, national origin, marital status, pregnancy, or handicap/disability. The charter school shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

### **DESIGNATED TITLE IX COORDINATOR**

In compliance with Title IX of the Education Amendment Act of 1972, CASA Charter School has a designated Title IX Coordinator for Employees and Students. The school's Title IX Coordinator should be contacted regarding any inquiries as to the application of Title IX or filing a harassment complaint.

#### **Contact Information:**

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