

Capital Area School for the Arts Charter School
Meeting of the Board of Trustees
Monday, November 17, 2025, at 6:30 PM

Meeting Minutes

1. Call to Order

The meeting was called to order at 6:33 PM by President McDonald.

2. Roll Call/Additions to the Agenda/Administrative

The following eight members were in attendance: Mullaugh, Valego, Rudawski, Reusswig, Klauer, Mariacher (remote), Pavlakovich (remote), and McDonald. Balliet and Haley were absent.

Additionally, following members of the administration were present: Leonard, O'Connor, and Ioannidis. Student Max Valego and Blair were also present.

3. Public Comment on Agenda Items

None.

4. Approval of Minutes

By unanimous vote on motion by Valego, seconded by Reusswig, the Board approved the Minutes of the October 20, 2025, meeting.

5. CEO Report

Leonard reported on the enrollment of students to begin the school year; as of the start of October, the student count was **204**. The initial round of auditions was a success with just under 30 students to be given offers of acceptance. There are two more dates (December and February) scheduled.

Information Items

Ioannidis and Leonard shared some Alumni News: Alum (Class of 2025) Lily Compton's film, *Seventeen*, that won 1st place at the Foundation of The National Academy of Television Arts & Sciences (NATAS) Mid-Atlantic awards last May, is an official nominee for the 2025 National Student Production Awards. Nominees were selected from high school student entries across the country in 28 programming and craft categories.

Items Recommended for Approval:

By unanimous vote on motion by Mullaugh, seconded by Klauer, the Board approved the following items recommended for action:

Agreement with Whitaker Center for Science and the Arts for the 2026 Graduation Ceremony
Approval of Student Fundraiser for 2026 Trip to Greece
Approval of Permission to Enroll by A. Rosendale

Comprehensive Plan documents to be available for public review
Request to share i-Ready data with PVAAS

6. Board President's Report

None.

7. Treasurer's Report

By unanimous vote on motion by Reusswig, seconded by Valego, the Board accepted the October 2025 Financial Reports, as presented.

By unanimous vote on motion by Pavlakovich, seconded by Mullaugh, the Board approved the invoices presented for payment, with the designated bills to be paid as cash flow improves.

8. Budget Administration

Ioannidis noted that audit of the 2024-2025 fiscal year will be presented at the December 2025 meeting.

Ioannidis noted that the passage of the State budget will allow districts of residence to begin paying their bills and for CASA to receive reimbursement payments from the State.

9. Other Fiscal Matters

The response to the Harrisburg School District Request for Information was shared as a reference.

A donation of Schacht loom was received from Amy Mozingo of Lititz PA to be used in our Visual Arts program.

10. Personnel Matters

By unanimous vote on motion by Valego, seconded by Mariacher, the Board approved supplemental position of CASALive! Lead Teacher and appointment of Lauren Callen to the position, as presented.

11. Committee Reports

The Committee Chairs offered updates on their respective Committee activities:

Strategic Planning – The committee met prior to the Board meeting and discussed the next steps in the planning process. Former president Brian Griffith has graciously agreed to lead the discussions over the next few months.

Personnel/Human Resources – This committee met earlier in the month to review additional compensation information. Healthcare projections will be available in the Spring; in the

meantime, the committee will consider options for salary/wage plans. Lastly, the recommendation is to prepare letters to staff that include total compensation information.

Communications – The committee will meet on December 15 to discuss communication and public relations activities for the coming year.

12. CASA Charter School Foundation Report

McDonald noted the activities of the Foundation to mail out the annual appeal letter, as well as the continued work on the “Taste of the Arts” event in May 2026.

13. Policies, Programs, and Governing Documents

None.

14. Information Items

The following were provided as information items to the Board:

Report on the visit to the Lehigh Valley Charter High School for the Arts
Report from Open Stage on the Fall Play *Almost, Maine*
Events Calendar

15. Public Comment on Non-Agenda Items

Student Max Valego inquired about the expected timing of payments from districts. Ioannidis replied that we expect State funds to flow to entities within the next four-to-six weeks.

16. Adjournment

An executive session for personnel matters was announced to be held immediately after the conclusion of the meeting.

By unanimous vote on motion by Mullaugh, seconded by Valego, the meeting was adjourned at 7:14 PM.

17. Next Board Meeting Date

The next CASA Charter School Board of Trustees meeting is **Monday, December 15, 2025**.