

Capital Area School for the Arts Charter School
Meeting of the Board of Trustees
Monday, December 15, 2025
6:30 PM

MINUTES

1. Call To Order

The meeting was called to order at 6:32 PM. The following ten board members were in attendance: Balliet (remote), Healy, Sullivan, Mariacher (remote), McDonald, Mullaugh, Pavlakovich (remote), Reusswig (remote), Rudawski (remote), and Valego. The following staff members were present: Bonham (School Counselor), Massey (ELA Teacher), Misgalla (Dance Teacher), Wolanin (ELA Teacher), Leonard (Principal), O'Connor (Operations Manager), and Ioannidis (CEO). Additionally, the following members of the public were in attendance: A. Raniowski (student), Mr. and Mrs. Raniowski (parents), L. Tibbs (student), S. Henry (Brown Plus), and S. Pursel (Diana Reed Associates).

2. Roll Call / Additions to the Agenda

President McDonald announced of Executive Session was held on November 17, 2025, for personnel matters. Another Executive Session will be held at the conclusion of this meeting, also for personnel matters.

3. Public Comment on Agenda Items

Student A. Raniowski addressed the Board by presenting her plans to study dance in Europe during her senior year through the Rotary Youth Exchange program. She expressed her gratitude for the support of the Counselor and the School in her pursuit of this unique opportunity.

4. Minutes of Previous Board Meetings

By unanimous vote on motion by Valego, seconded by Mullaugh, the Board approved the

Minutes of November 17, 2025.

5. CEO/Administrative Reports

Leonard reported on the current enrollment (205). She also shared the progress through the first two auditions (of three). The response has been positive, and the staff is working through the acceptance process.

Scott Henry of Brown Plus, was in attendance to present the audited financial statements for the 2024-2025 fiscal year with an unqualified opinion. Following the presentation, Board members asked some clarifying questions. The Brown Plus report was presented for acceptance by the Board.

Information Items

Ioannidis shared a draft calendar for the 2026-2027 school year. A final version will be presented for consideration and adoption by the Board at the January 2026 meeting.

Alumni News

Congratulations were announced to alumna Lily Compton for her award announced last month. Lily won the category Fiction - Long Form for her film *Seventeen* which she made at CASA. After winning the category at the regional awards this past May (hosted at Temple University), her film was one of four chosen from the 19 regional winners to become an official nominee in the category at the national competition. She took home a national win for CASA as well as the Mid-Atlantic chapter of NATAS. The National Student Production Awards recognize outstanding achievement in video production. The National Academy of Television Arts and Sciences (NATAS) promotes excellence by showcasing work created by high school students in news, craft, and programming categories.

Presentation of Curricular Recommendations

The staff members in attendance summarized their presentation to the Strategic Planning and Curriculum Committee prior to the Board meeting. Bonham presented a proposal for Credit Adjustment and updating the Weighted Grading System. Masey, Misgalla, and Wolanin shared information on New Courses to be considered for the next school year. Leonard presented a re-formed sequence of offering the science and math courses. These items will be presented for approval at the January 2026 meeting for inclusion in the course selection guide for students.

Items Recommended for Approval

By unanimous vote on motion by Valego, seconded by Mullaugh, the Board approved the CASA Induction Plan and Professional Development Plan, as presented.

By unanimous vote on motion by Reusswig, seconded by Valego, the Board approved the additional staff compensation, as presented.

By unanimous vote on motion by Mullaugh, seconded by Mariacher, the Board approved proceeding with posting of full-time math position for the 2026-2027 school year, noting final approval of position will be acted upon final approval of the budget, as presented.

By unanimous vote on motion by Healy, seconded by Valego, the Board approved the Senior Class Officers' Fundraiser Requests, as presented.

By unanimous vote on motion by Mariacher, seconded by Healy, the Board accepted the audited financial statements and report for the 2024-2025 fiscal year, as presented.

6. Board President / Committee Reports

President McDonald, with no other items to report, wished everyone Happy Holidays and invited them to attend the Mid-year performances.

Independent Audit Committee's work was presented at the start of the meeting by Ioannidis and Henry as part of the presentation of the financial statements.

Strategic Planning/Curriculum Committee will be meeting again in January to resume the strategic planning process.

Personnel/HR Committee will also resume meetings in January to continue discussion of compensation and healthcare benefits.

Communications Committee met prior to the Board meeting to review ongoing efforts to promote CASA and the Foundation.

7. Treasurer's Report

By unanimous vote on motion by Mullaugh, seconded by Valego, the Board accepted the November 2025 Financial Reports and approved the invoices presented for payment.

8. Budget Administration

There was no report.

9. Other Fiscal Matters

Ioannidis updated the Board on the request to Harrisburg School District to increase our enrollment cap; Dr. Marisol Craig met with Leonard and Ioannidis to ask for additional information before making a recommendation to the Harrisburg School District Board.

Ioannidis reported on an anonymous donation received in November: Seal Jumbo 160M Dry Mount Press and Epson SureColor P600 Photo Printer.

10. Personnel Matters

Ioannidis reported that the Special Education Classroom Assistant position will be reviewed in the context of the newest grant funding from the Pennsylvania Commission on Crime and Delinquency (PCCD). A recommendation will be presented not-later-than February 2026.

11. Policies and Programs

None.

12. CASA Charter School Foundation Report

McDonald reported, on behalf of Dave Skerpon, that the annual appeal letter was sent out to supporters and parents. Additionally, planning for the next “A Taste of the Arts” event is in full swing.

13. Information Items

The calendar of events was shared, featuring the Mid-year performance in January 2026.

14. Public Comment on non-Agenda Items

Student A. Raniowski expressed gratitude for the grant writer that was engaged by the Foundation Board for securing funding to support the travel to the Dance Festival in Norfolk, VA. M. Raniowski shared compliments with Leonard and Bonham for supporting students’ work and aspirations to participate in unique programs.

15. Next Board Meeting date

McDonald note that the next Board Meeting is scheduled for Tuesday, January 20, 2026.

16. Adjournment

By unanimous vote on motion by Valego, seconded by Balliet, the meeting was adjourned at 7:35 PM.