

Capital Area School for the Arts Charter School
Meeting of the Board of Trustees
Monday, March 16, 2026
6:30 PM

MINUTES

1. Call To Order

The meeting was called to order at 6:30 PM by President McDonald. McDonald recited the School's Mission and Vision statements to start the meeting. Due to the expected inclement weather and the early dismissal of students, the meeting was conducted via Zoom. An announcement and link were posted on the School's website

2. Roll Call / Additions to the Agenda

There were no additions to the agenda. The following board members were in attendance: McDonald, Healy, Sullivan, Reusswig, Rudawski, Mullaugh, Mariacher, and Valego. The following staff members were present: Leonard (Principal), O'Connor (Operations Manager), and Ioannidis (CEO). Additionally, the following members of the public were in attendance: Dave Skerpon (CASA Foundation), Jody Jacobs (parent).

3. Public Comment on Agenda Items

Jody Jacobs, parent of one of our Dance Program students, addressed the Board and shared a report on the recent participation in the Regional High School Dance Festival.

4. Minutes of Previous Board Meetings

By unanimous vote on motion by Reusswig, seconded by Mariacher, the Board approved the Minutes of February 17, 2026.

5. CEO/Administrative Reports

Leonard reported on the current enrollment (205). The number will be reduced to 204 with the relocation of a student over the next few days.

Information Items

Ioannidis reported on changes taking place at the PA Coalition of Public Charter Schools. These may prompt reconsideration of joining again in the future.

Leonard reported on a lecture presented to upperclassmen by Dr. Mazis of Penn State – Harrisburg on phenomenology.

Items Recommended for Approval

By unanimous vote on motion by Mariacher, seconded by Valego, the Board approved the following items:

- a. The agreement with CAIU for ELD Services (Attachment)
- b. The Letter of Commitment with CAIU for Regional WAN and Internet Services (Attachment)

By unanimous vote on motion by Reusswig, seconded by Rudawski, the Board approved the following items:

- a. The Film & Media Arts field trip (Attachment)
- b. The Senior Class fundraiser request (Attachment)
- c. The agreement for credit to be earned by A.R. (Attachment)

Following review of the proposed position descriptions, Mariacher, seconded by Reusswig, moved to approve the five descriptions. Following discussion, by unanimous vote on motion by Mariacher, seconded by Reusswig, the Board tabled the action item for the April 2026 meeting.

By unanimous vote on motion by Haley, seconded by Valego, the Board approved the agreement with American Fidelity to provide FSA services to the employees.

6. Board President / Committee Reports

President noted that Board members will continue activities to show appreciation to the staff of CASA. Also, McDonald noted the need to plan ahead to name a slate of officers for the next fiscal year and to review the listing of Board members and their terms.

Strategic Planning/Curriculum Committee met earlier under the leadership of Brian Griffith to review the responses to the stakeholder surveys. A meeting will be held later this month to continue the review and to develop recommendations to the Board.

Personnel/HR Committee held a final review of the position descriptions in March for presenting to the Board. The next project is to review salary options for the staff within the context of the renewal rates for healthcare benefits.

Communications Committee plan a meeting in May to consider actions to support the School with activities for the next school year.

7. Treasurer's Report

By unanimous vote on motion by Mariacher, seconded by Mullaugh, the Board accepted the March 2026 Financial Reports and approved the invoices presented for payment.

8. Budget Administration

O'Connor reported that United Concordia (dental coverage) renewal was proposed at no increase (!) from the current year. We are waiting for an update from Harrisburg SD regarding the increase in our enrollment cap that will support our tuition revenue expectations for next year.

9. Other Fiscal Matters

By unanimous vote on motion by Reusswig, seconded by Mariacher, the Board authorized the CEO to approve the Form 990 to be submitted to the Internal Revenue Service.

10. Personnel Matters

By unanimous vote on motion by Reusswig, seconded by Mariacher, the Board approved the hiring of Lanisha Thompson as a PCA/Special Education Assistant for the balance of the school year through Cross Country Education staffing agency.

By unanimous vote on motion by Reusswig, seconded by Mariacher, the Board approved the hiring recommendation for Claudia Petruccio to serve as a substitute teacher for the 2025-2026 school year, pending successful submission of required clearances (Attachment)

The math position remains posted with limited results of qualified candidates.

11. Policies and Programs

None.

12. CASA Charter School Foundation Report

Foundation Board President Skerpon, Reusswig reported on the planning for this year's "A Taste of the Arts" event. Communications to sponsors, friends, contributors, and others continue to be shared. Students will be invited to show their art forms and to serve as ambassadors.

13. Information Items

An updated calendar of events was shared.

14. Public Comment on non-Agenda Items

None.

15. Next Board Meeting date

McDonald noted that the next Board Meeting is scheduled for Monday, March 16, 2026.

16. Executive Session

By unanimous vote on motion by Reusswig, seconded by Mullaugh, the meeting was recessed, at 7:41 PM, into executive session for the purpose of reviewing student matters and a personnel matter.

17. Adjournment

By unanimous vote on motion by Reusswig, seconded by Mullaugh, the meeting was adjourned at 7:59 PM.